



**Central Okanagan  
Public Schools**

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Together We Learn

# **SUPERINTENDENT OF SCHOOLS/CEO**

## **YEAR IN REVIEW**

### **June 26, 2024**



# CENTRAL OKANAGAN PUBLIC SCHOOLS



- Serve over 235,000 citizens in 4 municipalities (Peachland, West Kelowna, Kelowna and Lake Country), Westbank First Nation and the Regional District of Central Okanagan
- 5<sup>th</sup> largest District in the province (4% of provincial enrollment)
- 48 Schools: 32 Elementary, 8 Middle, 5 Secondary, 2 Alternative Education and 1 K-12 Online Learning Program
- Partnerships with 18 Preschools
- 8 StrongStart Centres



## Partners Include:

- Central Okanagan Teacher's Association (COTA)
- Canadian Union of Public Employees Local 3523 (CUPE)
- Central Okanagan Principals' & Vice Principals' Association (COPVPA)
- Central Okanagan Parent Advisory Council (COPAC)
- District Student Council (DSC)

## Management Team:

- Central Okanagan School Business Officials (COSBO)
- BC School Superintendents Association (BCSSA)



# CENTRAL OKANAGAN PUBLIC SCHOOLS OUR STUDENTS

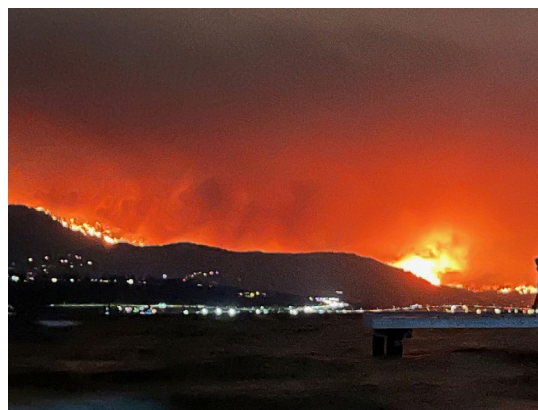


|                    | H/C           |
|--------------------|---------------|
| Elementary         | 11,260        |
| Middle             | 7,225         |
| Secondary          | 5,716         |
| Alternate Programs | 714           |
|                    | <b>24,915</b> |
| International Ed   | 462           |
| <b>Total</b>       | <b>25,377</b> |



- \*H/C = headcount
- Data as of September 30, 2023

# FIRES





THEME FOR 2023/2024



*Together, we inspire*

wonder

ἄλλαντις ἢ περραχτ • émerveillement



Central Okanagan  
Public Schools

Together We Learn

THEME FOR 2024-2025



# STUDENT ACHIEVEMENT RESULTS TO BE PROUD OF.....



- The Six Year BC Resident **Completion Rate** is **96%** as compared to the provincial average of **92%**.
- The Indigenous Six Year BC Resident **Completion Rate** is **81%** as compared to the provincial average of **74%**.





# MUCH TO BE PROUD OF.....



- **Many Fine Arts Performances including:**

- Constable Neil Bruce Middle School  
“The Lion King”
- Mount Boucherie Secondary School  
“Puffs”
- École Okanagan Mission Secondary School  
“SpongeBob SquarePants?”
- École Kelowna Secondary School  
“Shakespeare in Love”
- École George Elliot Secondary School  
“Shadows & Secrets: An Evening of Noir”



- **Arts**

- Windscaapes Band Festival (formerly Kiwanis Music Festival)
- Art in Action: Inspiring Awe at Kelowna Art Gallery
- Arts Starts Performance – Cirque de la foret at Peachland Elementary School
- Indigenous Visual Arts Presentations of Learning at Mount Boucherie Secondary School





# MUCH TO BE PROUD OF.....



## Bursaries/Scholarships

- **Central Okanagan Bursary and Scholarship Society (COBSS)** celebrated 53 years of financially assisting local grads in pursuit of post-secondary education. COBSS distributed **548** awards for a total donation of **\$539,672.95**.
- **+Millions of dollars in University Entrance and other Post-Secondary Scholarships**



# MUCH TO BE PROUD OF..... SOCIAL RESPONSIBILITY



.....many schools participated in the **Annual Terry Fox Run** in commemoration of Terry Fox, and his Marathon of Hope, and raised **\$42,084.** 28 in support of cancer research.

**École Okanagan Mission Secondary School** held their 2024 Relay for Life and raised over **\$56,000**

**École Dr. Knox Middle School** held their Bald Falcon Day and raised **\$25,959.60**



# MUCH TO BE PROUD OF..... SOCIAL RESPONSIBILITY



- Many schools took part in the **Jump Rope for Heart**.
- Student led **Walk for Mental Health** took place at Mount Boucherie Secondary School.
- **Food and toy drives** took place at many schools prior to the winter break.





# MUCH TO BE PROUD OF..... PROMOTING PUBLIC EDUCATION



“Together We Learn” was published:

December 2023

‘Together, We Inspire Wonder’

June 2024

“Inclusive Learning Cultures”

**TOGETHER We LEARN**

Central Okanagan Public Schools  
Together We Learn  
www.sd23.bc.ca  
CAPITAL NEWS

Sylx pictograph with brush by Carley Empey, Indigenous Visual Arts, MBSS

The Indigenous Visual Art Class at Mount Boucherie Secondary School was accepted this year as a credit for the new Indigenous graduation requirement. Indigenous Visual Art class posing with their Sylx pictograph paintings in the forest behind the school. From left to right is: Lily Roper, Gurleen Sidhu, Natalie Fraser, Eva Rasmussen, Tahila Cozier.

**Together, we inspire wonder Issue**

**In this issue:**

- Pg. 5: Vertical Farming
- Pg. 6: Waste Audit Report
- Pg. 11: Sumobot Competition
- Pg. 18: Rooted in Hope

**Throughout the Issue:**

- Wonders from Oyama Traditional School

**TOGETHER We LEARN**

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CAPITAL NEWS

**INCLUSIVE LEARNING CULTURES**

Hunter Elders  
Grade 11  
Photography/Digital

This picture was taken during a class walk to the nature reserve down the road from our school. I love photographing nature because of the variety in textures and vivid colours, both of which I think this photo captures well.

**In this issue:**

- Pg. 4: Wonder at A.S. Matheson
- Pg. 8: Faisons un Boeuf
- Pg. 12: Indigenous Knowledge and Math
- Pg. 16: Anti-Racism Work at Watson Rd.
- Pg. 18: Tech for Translation

**Throughout the Issue:**

- Caught Being Kind from Bankhead and Digital Art from Ecole George Elliot Secondary

# MUCH TO BE PROUD OF.....



## Provincial Championships

- École Kelowna Secondary School AAA Senior Boys Volleyball Team – 2023 Provincial Champions
- École Kelowna Secondary School AAA Senior Girls Volleyball Team – 2023 Provincial Champions



## Special Recognition

- Mount Boucherie Secondary School Robotics Team first place finish at the Canadian Pacific Regional First Robotics Competition and subsequent participation in the First Robotics Competition Championships in Houston, Texas.
- École Kelowna Secondary Curling team captured second place on home ice at the Curling Provincial Championships.
- Rutland Senior Boys Football Team in semi-finals of BC High School Football Championships.

# SPECIAL EVENTS AND CELEBRATIONS.....



- Harmony Day; Bullying Awareness (Pink Shirt) Day; World Teachers' Day; National Children's Day; Orange Shirt Day; Take Our Kids to Work Day; Teacher Appreciation Day; International Women's Day; Child Care Provider Appreciation Day; Red Dress Day; Earth Day; and Black Excellence Day
- International Walk to School Day/Week; School Bus Safety Awareness Week; Human Rights Month; Pride Month; Citizenship Week; Canadian Mental Health Week; Education Week; Family Literacy Week; Principals and Vice-Principals Month; Adoption Awareness Month; Foster Family Month, TTOC Appreciation Week; and Truth and Reconciliation Week
- National Bullying Awareness Week; National Volunteer Week; National Day of Mourning; Indigenous Peoples Day; National Indigenous History Month; National Fire Prevention Week; National Administrative Assistant's Day; National Principals' Month; Inclusive Education Month; National AccessAbility Week; World Mental Health Day; National Food Allergy Awareness Month; Indigenous Veteran's Day; National Day of Awareness of Missing and Murdered Indigenous Women and Girls; and National Day for Truth and Reconciliation



# SPECIAL EVENTS AND CELEBRATIONS.....



- Celebrated the graduations for students from the **Okanagan College Gateway Program, Central School, eSchool 23 and all five secondary schools.**



- Individual blanketing ceremonies were held at secondary schools and at Central Programs and Services during the month of June for **Indigenous graduates.**

# SPECIAL EVENTS AND CELEBRATIONS.....



- Six Central Okanagan Public Schools staff recognized for **2023 Premier's Awards for Excellence in Education**



- Hosted the **BC Student Leadership Conference 2023**





# SPECIAL EVENTS AND CELEBRATIONS.....



- The **30<sup>th</sup> Annual iGen Challenge** started with over 200 high school teams (almost 500 students). The eight final teams took part in a live pitch session to local entrepreneurs at the Innovation Centre.
- The **9<sup>th</sup> Annual District Sumobot Competition** was held with over 80 different school teams participating.



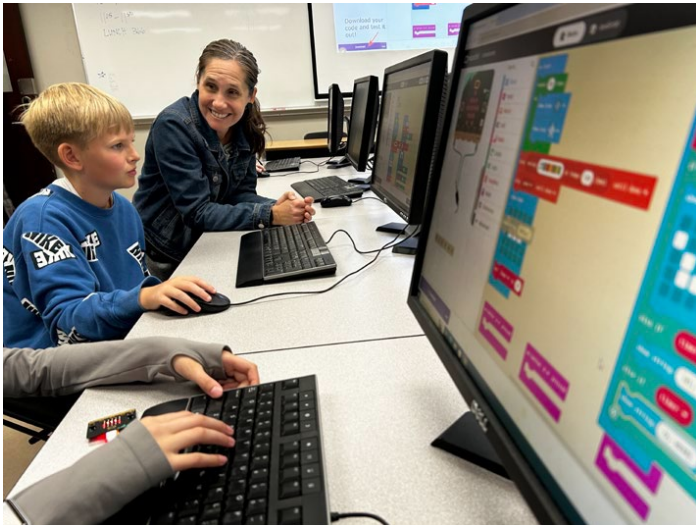


# SPECIAL EVENTS AND CELEBRATIONS.....



## Expo of Awesome

Over 500 young learners spent a day at UBCO participating in science, technology, engineering, arts, and mathematics themed activities, with a focus on sustainability.





# SPECIAL EVENTS AND CELEBRATIONS.....



Trustees, students and staff participated in the **Kelowna Pride Festival**.





# SPECIAL EVENTS AND CELEBRATIONS.....



## Okanagan Wildfire Responders Gratitude Event





# FLOODS



## Anne McClymont Elementary School

- January 2024
- Students temporarily relocated to Chute Lake Elementary, École Bellevue Creek Elementary, École Dorothea Walker Elementary and South Kelowna Elementary



## École George Elliot Secondary School

- January 2024



# SPECIAL EVENTS AND CELEBRATIONS.....



- Continued with “**Inside 23**” at Public Board Meetings to showcase students, staff and programs within the District, some of which included:
  - Indigenous Mentorship: Sharing Stories of Our Ways with the Yukon First Nation Education Directorate (YFNED)
  - Forestry Program
  - Pre-Employment Program: Extending Learning Horizons through Job Readiness, Academic Support and Community Integrated Employment
  - Celebrating Inclusive Education Month through Learning!
  - Take a Hike
  - Student Exchange – Haruhigaoka Junior High
  - Reflecting on our Actions for Sustainability and Reconciliation
  - Artificial Intelligence (AI) in our District
  - Canadian Playful Schools
  - Operations: Summer Work Update



# THE BUSINESS OF THE BOARD.....



- Participated in school and community-based events.
- Participated in 10 School Community Student Learning Conversations.
- Met with Partner Groups, Municipal Councils, MLAs and the Westbank First Nation.
- One new Policy was approved, 9 Policies/Regulations/Appendix/Forms were amended, 4 Policies were affirmed, and one Policy, one Regulation and two Appendices were deleted.
- Approved 1 Board/Authority Authorized Course
- Approved 1 Enhancement Agreement





# THE BUSINESS OF THE BOARD.....



- Approved Amended 2025/2026 Five-Year Capital Plan Submission
- Approved the 2023/2024 Amended Annual Budget Bylaw for \$356,027,816
- Approved the 2024/2025 Annual Budget \$374,795,441
- Accepted the Cultural Performances Program Review (Level 2)
- Approved the Annual Facility Grant (AFG) Plan for 2024/2025 through 2026/2027
- Sent 4 letters advocating on behalf of public education
- Received, read and considered 68 letters from the public
- During Public Meetings, the Board recognized:
  - 9 students/teams for achievements and awards
  - 3 teachers and support staff for special accomplishments



# THE BUSINESS OF THE BOARD.....



- MLA Ravi Parmar announced \$10.5 million for an addition to Chief Tomat Elementary School.



- Kevin Falcon, Official Leader of the Opposition toured Rutland Middle School.
- The Honourable Grace Lore, Minister of State for Child Care celebrated the opening of hundreds of new childcare spaces in the Central Okanagan with a ceremony at the BGCO Childcare Facility at Anne McClymont Elementary School.



# EVENTS TO BE PROUD OF.....



- The **long-service recognition** of 4 employees for 35 years of service, 46 employees for 30 years of service, 49 employees for 20 years of service and 93 for 10 years of service, was acknowledged by providing each employee with a Certificate, chocolates and pin.
- Recognized the contributions of **retired employees**. The District acknowledged the following on their **retirements**:
  - 7 Principals/Vice-Principals
  - 37 teachers
  - 43 support staff

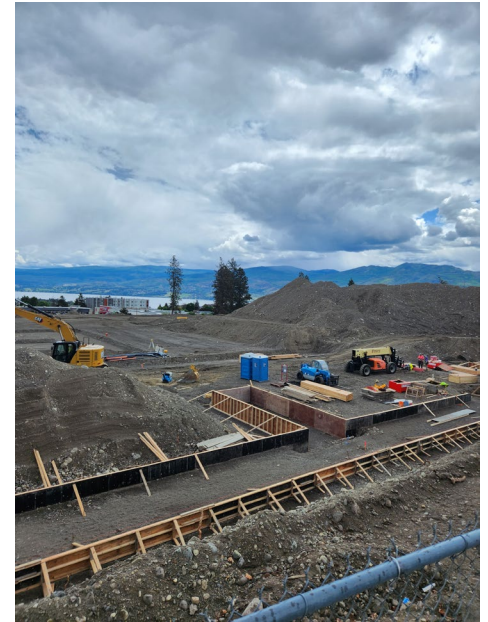




# CAPITAL PROJECTS.....



- George Pringle Secondary New Construction (under construction)
  - 1200 seats
  - opening September 2027
- École Dr. Knox Middle School Addition (under construction)
  - additional 300 new student seats to existing school
  - opening Fall of 2024
- North Glenmore Elementary Addition (under construction)
  - additional 125 seats to existing school
  - opening September 2024
- École Hudson Road Elementary Addition
  - additional 265 seats to existing school
  - opening September 2027
- Chief Tomat Elementary Addition
  - additional 175 student seats to existing school
  - opening September 2025
- Academy Way
  - purchase of school site by Ministry
- 7 New Childcare builds – 4 are fully open, 2 will be opening in the summer and the final Childcare Centre will open in the Fall
- Demolition and renovation at Hollywood Road Education Centre with a planned occupancy of Winter 2024



# REVENUE GENERATING INITIATIVES.....



## Health and Safety

- Our Health and Safety Department managed claims for 31 School Districts in the Province
- Revenue totaling \$475,259 is obtained through three sources:
  1. Claims Management Shared Services – net \$138,958
  2. Online Safety Courses – net \$38,300
  3. COR Safety Audit – net \$298,001



## International Education

- For the 2022/2023 school year, it is anticipated that the International Education Program will collect revenues of \$6.1M with 555 students (410 FTE) coming from 28 countries and jurisdictions.



# MANAGING THE VOLUME OF CHANGE WITHIN THE SYSTEM.....



- The **Human Resources Department** processed (as of June 19<sup>th</sup>):
  - 463 support staff postings
  - 315 teacher postings during the Spring staffing period
  - 76 Senior staff, Principal, Vice-Principal and management changes (retirements, resignations, appointments and reassignments)
  - 176 new Teachers Teaching on Call (TTOC) hired
- During the 2023/2024 school year, the Board concluded the **selection process** for the following senior staff and management positions:
  - Assistant Project Manager
  - International Homestay Coordinator
  - Human Resources Advisor
  - Assistant Project Manager
  - District Vice Principal – International Education
  - District Principal – Human Resources
  - Purchasing Manager
  - Business Process Manager
  - SWIS Program Manager
  - Director of Instruction – Indigenous Education
  - District Principal of Transitions
  - Executive Assistant of Operations
  - Employee Wellness Manager



# THANK YOU



**To the Board of Education,  
all staff members, partner groups  
and the community  
for their efforts to support  
our students this year.**

**Your efforts have been appreciated!**