



**Central Okanagan
Public Schools**

Together We Learn

SUPERINTENDENT OF SCHOOLS/CEO YEAR IN REVIEW

June 28, 2023



CENTRAL OKANAGAN PUBLIC SCHOOLS



- Serve over 200,000 citizens in 4 municipalities (Peachland, West Kelowna, Kelowna and Lake Country), Westbank First Nation and the Regional District of Central Okanagan
- 5th largest District in the province (4% of provincial enrollment)
- 47 Schools: 32 Elementary, 8 Middle, 5 Secondary, 1 Alternative Education and 1 K-12 Online Learning Program
- Partnerships with 15 Preschools
- 8 StrongStart Centres



Partners Include:

- Central Okanagan Teacher's Association (COTÁ)
- Canadian Union of Public Employees Local 3523 (CUPE)
- Central Okanagan Principals' & Vice Principals' Association (COPVPA)
- Central Okanagan Parent Advisory Council (COPAC)
- District Student Council (DSC)

Management Team:

- Central Okanagan School Business Officials (COSBO)
- BC School Superintendents Association (BCSSA)



CENTRAL OKANAGAN PUBLIC SCHOOLS

OUR STUDENTS



	H/C*
Elementary	11,021
Middle	5,677
Secondary	6,749
Alternate Programs	569
	24,016
International Ed	532
TOTAL:	24,548

- *H/C = headcount
- Data as of September 30, 2022





Caring Communities

Embodies the cultural values we have been focusing on. Caring communities recognize the important connections between students, staff, families and the greater community. Together, when we nurture caring communities, we are able to positively impact self-esteem, sense of belonging, compassion, and innovation. As we look ahead, it is time to open our doors to the greater community and to welcome back our parents, caregivers, and community volunteers who greatly contribute to our culture of caring communities.

Together We Create Caring Communities

Kʷu knknxʷtəwix i? kl snaqsilxʷ

We are walking hand in hand with our relatives.

Nous marchons main dans la main avec nos proches.



THEME FOR 2023-2024



Together, we inspire

wonder

ʔaʔantis iʔ pəʔpaʔt • émerveillement



Central Okanagan
Public Schools

Together We Learn

STUDENT ACHIEVEMENT RESULTS TO BE PROUD OF.....



- The Six Year BC Resident **Completion Rate** is **96%** as compared to the provincial average of **91.4%**.
- The Indigenous Six Year BC Resident **Completion Rate** is **86%** as compared to the provincial average of **75%**.



MUCH TO BE PROUD OF.....



- **Many Fine Arts performances including:**
 - “The Addams Family” –
École Okanagan Mission Secondary School
 - “Clue” –
École Kelowna Secondary School
 - Music Winter Carnival –
Mount Boucherie Secondary School
- **Arts Shows**
 - **Kelowna Art Gallery** hosted the 37th Annual Art in Action student exhibition
 - **Peachland Art Gallery** showcased approximately 70 works of art of students at Mount Boucherie Secondary School.



MUCH TO BE PROUD OF.....



Bursaries/Scholarships

- **Central Okanagan Bursary and Scholarship Society (COBSS)** celebrated 52 years of financially assisting local grads in pursuit of post-secondary education. COBSS distributed 585 awards for a total donation of **\$545,315**.
- **+Millions of dollars in University Entrance and other Post-Secondary Scholarships**



MUCH TO BE PROUD OF..... SOCIAL RESPONSIBILITY



École Okanagan Mission Secondary School held their 2023 Relay for Life and raised **\$30,000**.



.....many schools participated in the **Annual Terry Fox Run** in commemoration of Terry Fox, and his Marathon of Hope, and to raise funds for cancer research.

École Dr. Knox Middle School held their Bald Falcon Day and raised **\$18,402.72**



MUCH TO BE PROUD OF..... SOCIAL RESPONSIBILITY



- More than 500 music students from Lake Country to West Kelowna showcased their talent at Prospera Place for **Music Monday**.
- Many schools took part in the **Jump Rope for Heart**.
- Student led **We Walk for Mental Health** took place at Mount Boucherie Secondary School.
- **Food and toy drives** took place at many schools prior to the winter break – 279 boxes of cereal were delivered to the Food Bank from Black Mountain Elementary School.



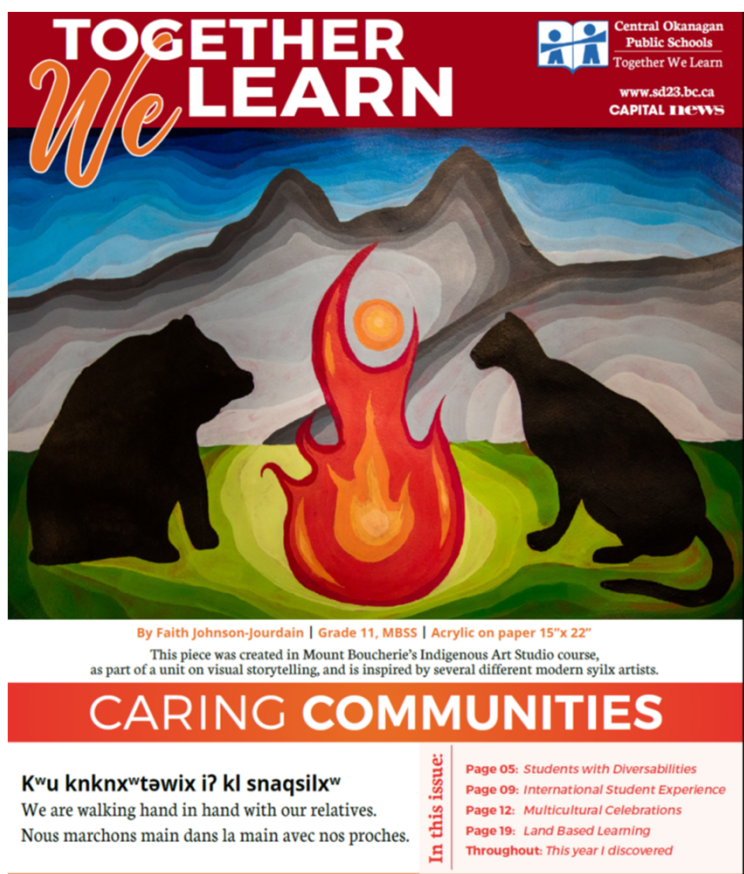
MUCH TO BE PROUD OF..... PROMOTING PUBLIC EDUCATION



“Together We Learn” was published:

December 2022
‘Caring Communities’

June 2023
“Telling our Stories:
The Literacy Issue”



MUCH TO BE PROUD OF.....



Provincial Championships

- École Kelowna Secondary School Senior Boys Volleyball Team - Provincial Champions
- École Okanagan Mission Secondary School Senior Girls Volleyball Team - Provincial Champions
- Mount Boucherie Secondary School Senior Girls Volleyball Team – Silver Medalists



- Mount Boucherie Secondary School Robotics Team placed second in the FIRST® Robotics Canadian Pacific Regional Championships

SPECIAL EVENTS AND CELEBRATIONS.....



- Harmony Day; Bullying Awareness (Pink Shirt) Day; World Teachers' Day; National Child Day; Orange Shirt Day; Take Our Kids to Work Day; Teacher Appreciation Day; Access Awareness Day; International Women's Day; Celebration of Women in Math Day; Child Care Provider Appreciation Day; Red Dress Day; Earth Day; and Black Excellence Day
- International Walk to School Day/Week; School Bus Safety Awareness Week; Human Rights Month; Pride Month; Citizenship Week; Canadian Mental Health Week; Education Week; Family Literacy Week; Principals and Vice-Principals Month; TTOC Appreciation Week; and Truth and Reconciliation Week
- National Bullying Awareness and Prevention Week; National Volunteer Week; National Day of Mourning; National Child Day; National Indigenous Peoples Day; National Indigenous History Month; National Fire Prevention Week; National Administrative Assistant's Day; National Principals' Month; Inclusive Education Month; National AccessAbility Week; National Food Allergy Awareness Month; National Day of Awareness of Missing and Murdered Indigenous Women and Girls; and National Day for Truth and Reconciliation

SPECIAL EVENTS AND CELEBRATIONS.....



- Celebrated the graduations for students from the **SD23/BCIT Dual Credit Program, Okanagan College Gateway Program, Central School, eSchool 23** and **all five secondary schools**.



- Individual blanketing ceremonies were held at secondary schools and at Central Programs and Services during the month of June for **Indigenous graduates**.

SPECIAL EVENTS AND CELEBRATIONS.....



- A Peachland Elementary School teacher was the recipient of a Regional Certificate of Achievement for the **2022 Prime Minister's Award for Teaching Excellence**
- A teacher at École Kelowna Secondary School was selected as a **2022 American Geographical Society Geography Teacher Fellow**
- Four finalists for **2022 Premier's Awards for Excellence in Education**



SPECIAL EVENTS AND CELEBRATIONS.....



- The **2023 iGen Challenge** started with 130+ high school teams (325+ students). The eight final teams took part in a live pitch session to local entrepreneurs at the Innovation Centre.
- The **2023 District Sumobot Competition** was held with over 170 students participating.
- The **FIRST LEGO** League “Superpowered” Regional Qualifying Tournament consisting of 60 students on 12 teams was hosted.
- The District’s first **Symposium 2023** “**What Could School Be?**” celebrated the work that teachers are engaged with in the District.



1st - Tyson Caul & Jared Gregor (OKM)



2nd - Noah Garcia (OKM)



3rd - Ben Ramsey & Everett Boutcher (GESS)

SPECIAL EVENTS AND CELEBRATIONS.....



- Trustees, students and staff participated in the **Kelowna Pride Festival**.



- Trustees, along with representatives from District Student Council, CUPE, COTA, COPVPA, COPAC and senior staff, gathered to refresh the **rainbow sidewalk** at the School Board Office.



SPECIAL EVENTS AND CELEBRATIONS.....



- Continued with “**Inside 23**” at Public Board Meetings to showcase students, staff and programs within the District, some of which included:
 - Introduction of Operations Department
 - Student Perspectives (Kindergarten and Grade 12 students)
 - Improvement of Environmental and Social Sustainability
 - Land-Based Love
 - Creating a Caring Community
 - Celebrating Multiculturalism
 - Learning Technology Services Supporting Equity
 - Creating a Community of Mathematicians through Visual Patterning and DESMOS
 - Primary Winter Gathering
 - American Sign Language



SPECIAL EVENTS AND CELEBRATIONS.....



- “**Inside 23**” continued.....
 - Powderhounds Friday Adaptive Ski School
 - Pedestrian Safety
 - École Glenrosa Middle and Constable Neil Bruce Middle Students Visit to Chuba University Haruhigaoka Middle/Secondary School
 - Creating and Caring and Connected Community in Numeracy
 - Speaker’s Idol
 - Red Dress Day
 - 2023 Symposium – What Could School Be?
 - Creating Caring Communities in French Immersion
- Recognized 26 years of service of former **Trustee Moyra Baxter**



THE BUSINESS OF THE BOARD.....



- The election process took place in November resulting in two new Trustees joining the Board of Education.
- Participated in school and community-based events.
- Participated in 9 School Community Student Learning Conversations.
- Met with Partner Groups, Municipal Councils and the Westbank First Nation.
- Two new Policies were approved, 11 Policies/Regulations/Appendix/Forms were amended, and 4 Policies were affirmed.



THE BUSINESS OF THE BOARD.....



- Approved the revision of one Board/Authority Authorized Course
- Approved 1 Enhancement Agreement
- Approved the 2022/2023 Amended Budget Bylaw for \$321,910,831
- Approved the 2023/2024 Annual Budget Bylaw for \$347,647,368
- Accepted the Sexual Health Education Level 1 Review
- Approved the Annual Facility Grant (AFG) Plan for 2023/2024 through 2025/2026
- Sent 5 letters advocating on behalf of public education
- Received, read and considered 173 letters from the public
- During Public Meetings, the Board recognized:
 - 13 students/teams for achievements and awards
 - 3 teachers and support staff for special accomplishments



THE BUSINESS OF THE BOARD.....



- Hosted the Minister of Education and Child Care, Rachna Singh, who toured École H.S. Grenda Middle School and the new child care centre at Black Mountain Elementary School.



EVENTS TO BE PROUD OF.....



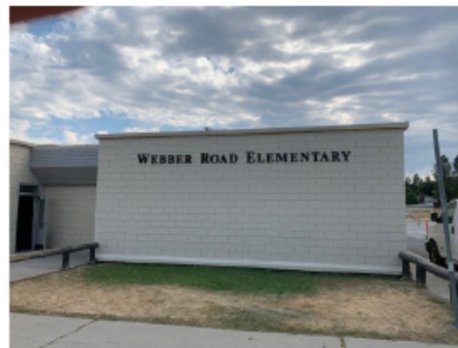
- The **long-service recognition** of 4 employees for 35 years of service, 27 employees for 30 years of service, and 46 employees for 20 years of service was acknowledged by providing each employee with a Certificate, chocolates and pin.
- Recognized the contributions of **retired employees**. The District acknowledged the following on their **retirements**:
 - 3 Principals/Vice-Principals
 - 2 COSBO members
 - 25 teachers
 - 29 support staff



CAPITAL PROJECTS.....



- Re-opened École Bellevue Creek Elementary for Grade K-1
- Re-opened Webber Road Elementary for Grade K-5
- 17 portables were commissioned on school grounds
- Support to develop a PDR (proposal definition report) for the expansion of École Hudson Road Elementary
- Support to develop a concept plan for a new school on the Burtch Road property (Apple Bowl)
- Expansion to École Dr. Knox Middle School - currently under construction
- Former George Pringle Elementary demolition completed
- Procurement process actively underway for the George Pringle Secondary School
- Completion of 3 childcare facilities with 4 childcare facilities under construction



École Dr. Knox Middle Addition

REVENUE GENERATING INITIATIVES.....



Health and Safety

- Our Health and Safety Department managed claims for 32 School Districts in the Province
- Revenue totaling \$364,425.16 is obtained through three sources:
 1. Claims Management Shared Services – net \$120,701.00
 2. Online Safety Courses – net \$25,643.00
 3. COR Safety Audit – net \$218,081.16



International Education

- For the 2022/2023 school year, it is anticipated that the International Education Program will collect revenues of \$6.6M with 599 students (430 FTE) coming from 27 countries and jurisdictions.



MANAGING THE VOLUME OF CHANGE WITHIN THE SYSTEM.....



- The **Human Resources Department** processed (as of **June 23rd**):
 - 450 support staff postings
 - 226 teacher postings during the Spring staffing period
 - 64 Senior staff, Principal, Vice-Principal and management changes (retirements, resignations, appointments and reassignments)
 - 185 new Teachers Teaching on Call (TTOC) hired
- During the 2022/2023 school year, the Board concluded the **selection process** for the following senior staff and management positions:
 - District Principal of Early Learning and Childcare
 - Director of Instruction – Indigenous Education and Equity
 - Director of Instruction – International Education, Anti-Racism and Equity
 - Assistant Secretary-Treasurer
 - Director of Operations
 - Manager of Privacy and Cybersecurity
 - Maintenance Manager
 - District Principal – Human Resources (2)
 - District Vice-Principal – Indigenous Education
 - District Vice-Principal – International Education and Settlement Services
 - Executive Assistant to the Secretary-Treasurer

THANK YOU



**To the Board of Education,
all staff members, partner groups
and the community
for their efforts to support
our students this year.**

Your efforts have been appreciated!